



Health and Safety Policy Statement

Harbor Hills Country Club is committed to pursuing its health and safety responsibilities to continually improve the working environment for its employees, and those people who come into contact with the services that it provides.

Harbor Hills Country Club will use risk assessment as the primary mechanism to manage health and safety risks.

Harbor Hills Country Club will provide all employees with the appropriate training, information and instruction to undertake their work activities safely and develop systems and procedures so that a consistent approach can be applied to all that it does.

Harbor Hills Country Club will provide regular health and safety briefing to employees and people affected by its activities regarding changes which directly affect the operation of the business.

Harbor Hills Country Club will operate an open door policy and welcome the input and comments of its employees, members, and those people affected by its activities, on all matters concerning health and safety. All matters raised will be dealt with promptly and effectively. In the first instance, please direct any queries to the General Manager.

Through these commitments, Harbor Hills Country Club will provide an environment that is safe, where the evaluation of risks forms an integral part of the management decision-making process to ensure that the level of risk to employees and people affected by activities are maintained as low as is reasonably practicable.

Board of Director's
February 2017